

The

ANA\C IS AN AFFILIATE CHAPTER OF AMERICAN NURSES ASSOCIATION

Nursing Voice

President's Pen

As I See It...

Louise F. Timmer, EdD., RN



Special points of interest:

- [RN Days Registration page 11](#)
- [List of Positions and call for Consent to Serve page 12 & 13](#)
- [Continuing Education Survey page 14](#)

Year 2005

This has been a very exciting and productive year. There were several accomplishments and milestones during 2005. ANA\C continues to work closely with the Legislature and Governor's Office on legislation that affects nursing education, practice and health care. Lydia Bourne, ANA\C lobbyist provides an update in this newsletter. One bill has a 2-year time-frame; [SB 840 - 02/22/2005 \(Kuehl\) Single-payer health care coverage](#). This bill would establish the California Health Insurance System to be administered by a newly created California Health Insurance Agency under the control of an elected Health Insurance Commissioner. Passage of the bill would make all California residents eligible for specified health care benefits under the California Health Insurance System, which would, on a single-payer basis, negotiate for or set fees for health care services provided through the system and pay claims for those services. I alert you all to this bill and request that you provide feedback to Senator Kuehl or to Lydia Bourne. Several states have convened special statewide town hall forums for input on proposed state health care systems. California has the most uninsured citizens; 9 million have no access to health care services other than the Emergency Departments at the hospitals. According to the report by Families USA, June 2005, the family health care premium increased by \$922 and the individual premium by \$341 this year as a result of paying for the health costs of the uninsured.



Louise F. Timmer EdD., RN
President American Nurses
Association \ California
2004-2007

General Assembly, October 29-30, 2005

The General Assembly passed four resolutions and a By-Laws Change in dues for ANA\C. Three resolutions came from the Education Committee and one resolution was put forth by the Board of Directors. The Education Committee developed resolutions that focused on the nursing crisis, use of simulation laboratories in nursing education and one board of nursing in California. The Board of Directors submitted a resolution to reorganize the structure and

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American Nurses Association \ California is an Affiliate Chapter Member of the American Nurses Association.

The Nursing Voice is the official publication of the American Nurses' Association California, ANA\C is located at

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Louise F. Timmer, President; Mary Foley, Vice President; Elizabeth O. Dietz, Immediate Past President; Joan Keller, Treasurer.

ANA/California Executive Director: Hon. Tricia Hunter, RN., MSN

ANA\C Assoc. Director: Myrna Allen MN, RN

ANA/California Lobbyist: Lydia Bourne, RN

ANA/California Staff: Samantha Hunter

The official publication of the ANA\C shall be The Nursing Voice. The purpose of this publication shall be to support the mission of ANA\C through the communication of nursing issues, continuing education and significant events of interest. The statements and opinions expressed herein are those of the individual authors and do not necessarily represent the views of the association, it's staff, it's Board of Directors, ANA\C or it's editors. Likewise, the appearance of advertisers, or ANA\C members, does not constitute an endorsement of products or services featured in this, past or subsequent issues of this publication.

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Postmaster: Send change of address notification to

C/O ANA California,
1121 L St., Suite 409
Sacramento, CA 95814.

The Nursing Voice is published 3 times a yr. Subscriptions are complimentary to members of the association, if you would like to receive this publication please write or call the ANA\C home office in Sacramento. (916) 447-0225

Reprints and Submissions: ANA\C allows reprinting of newsletter material. Permission requests should be directed to the ANA\C home office in Sacramento. (916) 447-0225

Advertising: For display advertising rates and insertions, please contact Samantha Hunter 1121 L Street, Suite 409, Sacramento CA, 95814. (916) 447-0225 We are not responsible for unsolicited freelance manuscripts and photographs.

Deadlines are the first of the month two months prior to the publication.



RN Lobby Day's

April 23rd and 24th 2006

Sacramento, CA (page 11)

California Nurses Student Association

Dates to Remember

- NSNA's 54th Annual Convention, April 5-9, 2006 Baltimore, Maryland

ANA\C BOARD MEETINGS

- March 11 2006 Board Meeting ANA\C office in Sacramento CA 10:00 am
- July 15 2006 Board Meeting; ANA\C office in Sacramento CA 10:00 am
- October 7th 2006 Board Meeting; ANA\C office in Sacramento CA 10:00 am
- March 10th 2007 Final 2004-2007 Board Meeting and Orientation of New 2007-2009 Board



DATES TO REMEMBER

JANUARY

Ballot Committee - Preliminary slate notice to board and members.

Bylaws Committee – ANA\C membership notified of proposed amendments.

FEBRUARY — Ballot Committee – Voting for next term officers and directors.

MARCH — Ballot Committee – Install next term officers and directors.

MARCH-APRIL — Bylaws Committees – General Assembly meets and votes upon proposed amendments. **APRIL** — Ballot Committee – First notice to members of offices open. Publish ballot committee names/phone numbers.

JUNE — Ballot Committee – Second notice to members of offices open. Publish ballot committee names/phone numbers.

JUNE-JULY — Bylaws Committee - Publish request for Bylaws amendments to membership and ANA\C Structural Units.

AUGUST — Ballot Committee – Third notice to members of offices open. Publish ballot committee names/phone numbers.

SEPTEMBER — Bylaws Committees – Deadline for submission of amendment proposals.

OCTOBER — Ballot Committee – Fourth notice to members of offices open. Publish ballot committee names/phone numbers.

OCTOBER-NOVEMBER — Bylaws Committee – Committee receives, proposes and prepares amendments.

DECEMBER —

Ballot Committee – Fifth notice to members of offices open. Publish ballot committee names/phone numbers. Bylaws Committee – ANA\C Board of Directors notified of pro-

President's Pen.....cont'

(Continued from page 1)

functions of ANA\C association. The details of the four resolutions and By-Laws change in dues are described on the website www.anacalifornia.org.

California Student Nurses Association Statewide (CNSA)

ANA\C had a booth at the statewide convention of CNSA September 30-October 2. Several ANA\C members attended the convention and participated in the 4-day events. Mary Foley, Vice President served as the Parliamentarian, Susan Bowman served as the consultant to the Board of Directors, Louise Timmer presented four ANA\C awards. More information is presented in the newsletter.

A student legislative internship program was piloted this year with ANA\C. Three nursing students spent 4 days with the Executive Director Tricia Hunter and lobbyists Lydia Bourne and Myrna Allen from April 18-21, 2005. The program was financially supported by Association of California Nurse Leaders (ACNL). The purpose was to introduce nursing students to the legislative process and interest them in becoming politically involved in ANA\C. The pilot program was very successful and CNSA Board of Directors voted to offer the legislative internship program each year.

A senior project of CNSA members from Sacramento State University is being sponsored by ANA\C association to develop a Bridge Project to transition newly graduated nurses into the ANA association. The senior project group is developing several strategies to connect the new graduates of California's public and private nursing programs with ANA through active participation in ANA\C. In addition, the senior project group will develop strategies to start new ANA\C chapters throughout the state.

Affiliate Nursing Associations

ANA\C has developed a Memorandum of Understanding with California Association of Psychiatric Nurses in

Advanced Practice (CAPNAP). ANA\C will serve in the political advocacy role for the CAPNAP association. ANA\C seeks to establish similar relationships with all California chapters of professional nursing organizations. I encourage ANA\C members to discuss this possibility with the specialty nursing associations to which you all belong. Please contact Tricia Hunter, Executive Director for more information at her email address: thunter930@aol.com.

Board of Directors Visits to Nursing Programs

The Board of Directors made a commitment to visit all of the public and private nursing programs in the state. The Directors will visit 18 nursing programs during the 2005-2006 academic year. The intent is to develop a close working relationship with the faculty and students to identify the specific needs and issues in each nursing program. ANA\C is regularly contacted by the Legislature, Governor and other interested parties to be updated about the nursing shortage in the state and what resources the nursing programs need to increase capacity and to attract nursing faculty. The Directors intend to visit each nursing program during their term of office which ends in 2007.

Inter-segmental Major Preparation Articulated Curriculum (IMPAC)

I continue to chair the nursing discipline committee of the IMPAC project. This committee meets with the nursing faculty from the UC, CSU and CC nursing programs on a regional and statewide basis. The goal is to facilitate a smooth articulation and transfer process for nursing students and graduates of the Associate Degree Nursing programs to the UC and CSU nursing programs. Since IMPAC's inception in 2000, the CSU nursing programs have developed common prerequisites, common admission criteria and a common general education pattern. In addition, the CSU generic nursing programs accept nursing students in the

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President's Pen.....cont'

sophomore years after 30 units of prerequisite coursework are completed. The CSU faculty worked in concert with the AB 2314 (Thomson) bill that mandated the CSU nursing programs develop common prerequisites and common admission criteria by September, 2005. The CC nursing faculty, have developed common prerequisites and common enrollment criteria and are working on the development of a common general education pattern.

Kay Baker, Assistant Dean, UCLA nursing program announced that a generic nursing program will start fall, 2006 at UCLA and approval for a generic nursing program at UC Irvine has been granted and is waiting funding for the program.

American Association of Colleges of Nursing (AACN)

An exciting resolution was drafted this year by the American Association of Colleges of Nursing (AACN) that supported the development of baccalaureate nursing programs on community colleges. IMPAC nursing committee is discussing the feasibility of offering the BSN on community college campuses. The baccalaureate degree will be conferred by the CSU or UC system and the BSN curriculum will be the same as the nursing program of the awarding CSU or UC campus. The goal is to increase the number of baccalaureate nurses needed in the work environment without impacting the CSU campuses with RN to BSN students, reduce the travel time to a CSU/UC campus and facilitate the process of career development.

Nursing Program Capacity Building Initiative of Governor Schwarzenegger

The Governor's Initiative of 90 million dollars for nursing education is a five-year program. Funds are available to CC nursing programs to increase capacity, to equip simulation laboratories, to start CSU Entry Level Master's Programs and to provide scholarships for nurses interested in teaching in nursing programs. Currently, California has 312,524 RNs in California and the Department of Labor

projects 116,000 additional nurses are needed by 2020. The total capacity of California nursing programs is 6073 slots for nursing students. In order to reach the number of RNs needed in the work force by 2020; all nursing programs must increase their student capacity to 9000 students each year. The nursing work force has become the Governor's number one priority and funding for his Nursing Education Initiative will come from three sources; federal grants, community college budgets and donations from businesses and foundations. The faculty shortage will continue until the salaries for nursing faculty are aligned with salaries in the work setting. To date, there is no proposed solution by Governor Schwarzenegger.

CINHC, CalNOC, CNOC Associations

ANA\ C participated in the California Institute for Nursing and Health Care (CINHC), the California Nursing Outcomes Coalition (CalNOC) and the California Nursing Organizations Coalition (CNOC). ANA\ C representatives attended all meetings of these organizations and provided input as Advisory Board members. CalNOC had their Sixth Annual Conference, Building Bridges from Research to Practice—CalNOC 2005 Conference, April 4, 2005. It was a very successful conference and had participants from ANA as well as nurses from other states. Each organization serves the needs of nursing education, practice and health care in different but equally important ways. I recommend visiting the websites of these organizations as each provides valuable information on the status of nursing practice and health care in California.

Board of Registered Nursing (BRN)

ANA\ C staff attended all BRN meetings this year. AB 2839 mandates the BRN to work with the CC and CSU nursing programs ADN to BSN transfer process. A Task Force was established in spring, 2005 to monitor the progress of increased capacity in the pre-licensure nursing programs, the articulation process between CC and CSU

President's Pen.....cont'

(Continued from page 4)

systems and shortening the time to graduation in all nursing programs.

The BRN approved several new pre-licensure nursing programs; 2 ELM programs, 2 CSU BSN programs, 2 CC nursing programs and one new private associate degree nursing program. The BRN continues to gather data on the nursing shortage, conducts surveys to all nursing programs related to capacity building, attrition and graduation rates, time to degree for all nursing programs and state board passage rates. The BRN has these reports available on their website: www.rn.ca.gov. Lastly, The BRN held its 100th year celebration December 1-2, 2005. Several ANA\C members attended the activities and events. Congratulations to the Executive Director, Ruth Ann Terry, her staff, the Board Members and Committee members. Their work is invaluable to the profession of nursing, to the nurses who

practice in this state and to the students who are educated in this state.

Tenth Year Celebration of ANA\C

This year 2006 marks the 10th anniversary of the American Nurses Association of California. Since its inception in 1904, the California member state of the American Nurses Association has been renamed three times. In 1904 the association was named the California State Nurses Association, in 1968 it was changed to the California Nurses Association and in 1996 the association became the American Nurses Association of California. More information will be forthcoming in the next newsletter about the celebration of ANA\C. The association's office in the Senator Building is well situated across the street from the Capitol building. The fourth floor office window looks directly on the walkway leading up to the Capitol steps. ANA\C is here to stay!

Louise F. Timmer EdD. RN ANA\C President



President Louise Timmer speaking at the 2005 General Assembly and Leadership Conference

GSNF Auctioneer Susan Bowman and her lovely assistant Sheila Allen



ANA\C Member Elissa Brown



General Assembly and Leadership Conference 2005 in LA, CA



ANA\C Members and ANA\C Lobbyist Lydia Bourne (left)



Enjoying the conference.



Award Recipient Nancy Donaldson



Constituent Assembly in Washington, DC—November 4-6

By: Myrna Allen, Associate ANA/C Director

November 4-6, 2005

On November 4-6, Louise Timmer, ANA/C President and Myrna Allen, Associate ANA/C Director, attended the Constituent Assembly in Washington, DC. Only association presidents and executive directors attend this meeting. It was well attended with many returning faces and introductions to new ones.

The key topics of this meeting were: (1) how to increase membership (2) how to stabilize and enhance the financial status of the member organization and (3) current trends in federal legislation that would or could affect nursing in the future.

Many of the states were seeing the beginning of stabilization in their membership. There was a general consensus amongst the attendees for a focused "grassroots" approach to getting and keeping membership. Several successful ideas were brought forward and these ideas will be shared with the ANA/C Board of Directors for applicability.

It was interesting to note that many of the States are quite innovative on stabilizing and enhancing the financial picture of their organizations. A list of possible grant monies and applications were provided along with contacts. ANA/C staff will follow-up with all applicable ones for CA. Also, many associations owned their own buildings and were providing retail space successfully. There continued to be interest in successful nursing retail sales, partnership with continuing education programs with hospitals, and other entrepreneurial partnerships with other health-related associations and nursing schools. A goal that was

floated to the group was the ability of an association to become revenue enhanced without the need or reliance upon association dues.

It was announced that all of Maine's hospitals are participating with the ANA – NDQI study (National Data on Quality Indicators). Currently 900 hospitals are participating in the NDQI study. These are unit-based indicators for measurement of quality outcomes and have staffing by acuity measures as a value. This is not to be confused with CalNOC (California Nursing Outcomes) that measures evidenced-based practice quality outcomes measurements (falls, urinary tract infections, etc.) and include many CA hospitals as participants.

It was also announced that the MBNA credit card agreement expired August 15, 2005. ANA/C did not participate with this program. However, the new company is National City Bank Credit and it will be issuing Visa credit cards sponsored by ANA. A copy of the new agreement will be sent to all States for each Board's review process and the decision to participate or not will be each state's individual choice.

On the federal level, the key issue had to do with the reimbursement process for advanced practice nurses to receive Medicare payment for services. Talking points will be provided for each state's follow-up with their respective legislator by Feb. 2006.

It was a pleasure to represent ANA/C at this meeting. As always, good ideas and networking with other states were invigorating and informational.

Reorganization of ANA\C

Submitted by Mary Foley, RN, Vice President, ANA\C

Resolution passed at the General Assembly

Over the weekend of October 28-30, 2005 a small but committed assembly of ANA\C members discussed a “Resolution about Reorganization of ANA\C”, submitted by the ANA\C Board of Directors.

1. The ANA\C BOD act to institute a reorganization of ANA\C’s stated purpose, strategic goals, and function to provide focus and efficiency of the organization in line with it’s current resources,
2. ANA\C identify itself as the organization of professional nurses in California speaking for registered nurses and keeping it’s membership informed about policy, regulatory, and legislative issues at the state and national levels,
3. ANA\C identify 4 main focus divisions within the organization: nursing practice & ethics; nursing education; California state health care issues; and, national health care issues,
4. Each of the four focus branches of the organization will be led by a member of the Board of Directors elected specifically to be the leader of that division during his/her term,
5. The current committee structure be evaluated with the help of the current committee chairs and reorganized so that the work of operating the association be done by task forces (or committees) headed by elected officers and the work of the organization’s focus divisions be done under the leadership of the board member elected for each of those divisions,
6. The Board of Directors institute a new reorganization and work structure as pilot projects to guide ANA\C to be more efficient and productive in the work of the organization over the next 2 years (2005 – 2007) without being bound by the structure as outlined in the current bylaws,
7. The Board of Directors keep the membership informed about progress on the reorganization through articles published in the newsletter,
8. The Board of Directors direct the election of officers in 2007 to include identifying that specific Board members run for and become responsible for specific divisions within the association, when elected,
9. The Board of Directors work with the bylaws committee/task force to bring bylaws proposals to the 2007 General Assembly reflecting the reorganization along with a report including the rationale for the changes instituted during 2005 - 2007.

Background: The ANA\C Board brought the Resolution to the ANA\C Assembly to stimulate a conversation with

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Reorganization of ANA\C—cont'

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membership and to begin a process of renewal for ANA\C. As our organization readies to celebrate 10 years of history, the Board had engaged in a process of review that recognized an opportunity and an imperative for ANA\C to focus on the strengths of our professional organization.

With the gentle and witty insight provided by ANA\C member Susan Bowman, the Board brought to the membership the proposal that ANA\C focus on areas where it naturally excels: nursing practices, and national health issues.

The Resolution: The purpose of this Resolution was to bring the ideas to the General Assembly and receive their advice, revisions, and direction as we develop bylaw language in bylaws to enact proposed changes. In the next year, ANA\C will work to fulfill the four areas of strength mentioned earlier. Of course, ANA\C will also maintain the operational oversight of the organization as required for a successful organization. Work on finance accountability, the relationship with the Executive Director, and preparation of bylaws will be sustained. Current Board members will become designated "interim" liaisons to those four priority areas. The success of ANA\C has always been in the dedicated work of the committees and the committee members, and during this next year their input will be critical to help us all evaluate how best to transition to a clearly focused association.

The ANA\C Board is grateful to all members of ANA\C who continue to support the work of their state and national nursing organization and we look forward to working with all of you during this transition time.

ANA/C Practice Committee Update

By: Julie Langston

2005 Update

The Practice Committee has been active this past year. The Practice and Ethics committees merged and we are a dynamic group who are excited to begin addressing nursing practice and ethics issues in our state and in nursing. This past year we have worked toward determining our purpose, establishing a system of review and refining our process. We have

looked toward ANA's Practice Statements as our working model. We are currently reviewing two nursing practice issues: the promotion of breastfeeding and access to care. We are interested in your ideas and would like to use your expertise. Please let us know about issues in nursing practice or ethics that you feel should be addressed and area that you have experience and can contribute. Contact ANA/C's office with your ideas.

And The Doors Keep Opening!

Chris Jordan-Morrow BSN/PHN

Candidate for MS/CNS, MPH/CHES

ANA/C Board of Director's Member

During the past two years while I have been working on double masters at Loma Linda University School of Nursing and School of Public Health, exciting changes have been occurring. Every time I turn around another door has opened up. I attended R.N. Lobby Days over a year ago and thoroughly enjoyed learning about this professional nursing organization and how it interacts on behalf of all RN's in California, at the state and national legislative levels. I had been using the excuse that I don't like politics for years and being in Sacramento with such high powered nurses really has changed my perspective on Nursing and Politics. It's not about being a Democrat or a Republican; it's about using our critical thinking skills while following legislative bills and determining the effects of those bills on the Nursing Profession and health care system. Only by supporting or blocking bills can we speak out boldly to promote our professional careers and the health of society at large.

I have met some of the most amazing and extraordinary women and men through participation in ANA/C. I joined the Practice Committee last year and was in the right place at the right time and became a member of the Board of Directors. My understanding and appreciation for what these women and men do for us has grown exponentially as has my involvement with the promotion of nursing as a profession.

Being on the Board of Directors has moved me to places I would never have dreamed of before. I have committed, along with the other Board members, to visiting at least two colleges a year to elicit input from the faculty and students in regards to their perceived needs. And what I have found is a warm welcome from upcoming RN graduates which leaves me hopeful that new blood is on the way to becoming our new leaders. Although the faculty's reception was somewhat tamer, I am still hopeful that all is not lost and by visiting different schools of nursing we might have a 'wee bit' of influence among some of you to open up your hearts and minds and step outside your comfort zone and join a committee and get involved with the promotion of our nursing profession. I suspect that as you help our profession to grow; you too will blossom.

Through the combined programs of nursing and public health, I have been blessed with a fresher and broader perspective on life in general. Instead of being so finite and individual focused I now view things from a more global perspective. I have been able to step outside my finite world and take in the bigger picture, moving in wider and wider circles of influence.

My vision for my own life keeps growing and I find I keep reaching for higher and higher levels of what I know I can accomplish. My new motto to share with others is: *'Remember, it takes just as much energy to focus high as it does to focus low'*! I would strongly encourage all of you to step outside the box and take another look around. I believe you will find that you have extraordinary potential and can grow to higher and higher levels and accomplish great things too.

CALIFORNIA NURSING STUDENTS' ASSOCIATION 2005 CONVENTION

(Do you know about "Flo's Cookie Jar"?) By: Susan Bowman

The California Nursing Students' Association held their fall, 2005 convention September 30 – October 2, 2005 in Monterey. The convention was well attended and very successful especially in light of the fact that this was the second convention for CNSA in 2005. The annual convention for CNSA has been held in February in past years, according to their bylaws' direction. At the February, 2005 convention, the House of Delegates voted to accept new bylaws that included changing the time of the annual convention from February to the fall.

Members of ANA\C were in attendance with vice president Mary Foley in the role of parliamentarian, Louise Timmer handling the ANA\C booth in the exhibit hall, and Susan Bowman in the role of bylaws consultant and helping Louise with the ANA\C booth.

The students discussed and debated several resolutions dealing with timely issues such as education and awareness of Tay Sachs and other lysosomal storage diseases, support of the development of a statewide crisis nursery network for families in crisis, support of education and awareness to reduce the risk of injury resulting from falls in the healthcare setting,

and support for an emergency financial assistance program for nursing students in California experiencing unexpected financial burdens. The emergency financial assistance program for California nursing students will be known as "Flo's Cookie Jar". The intent is to decrease attrition rates in California nursing schools that occur due to financial crises. Flo's Cookie Jar will be able to provide emergency funds directly to students upon recommendation of their school faculty with a very quick response time. Additional information will be posted on the CNSA website (www.cnsa.org).

The outgoing members of the board of directors are to be commended for the outstanding job they did with such a short time in office. The incoming board will be working on establishing necessary policies and procedures as well as looking at planning for the future. The Association of California Nurse Leaders has been the management company for CNSA for the past few years. The individuals most involved with the students are Patricia McFarland, Joanne Kingsbury, and Donna Kistler. ACNL has done an outstanding job helping CNSA become a more independent organization and financially solvent.

ANA\California RN Lobby Days

A Legislative Program for Nurses'

April 23-24 2006 - Sacramento, California

On April 23 & 24, 2006, the American Nurses Association\California will present a dynamic educational conference in Sacramento. This legislative program for nurses will show you how to focus your efforts to support the nursing agenda throughout the State of California. It will introduce you to the legislative process, the internal workings of state agencies and regulations, and give you a peek into the intriguing world of state politics. Our program include speakers from the Board of Registered Nursing, as well various state departments, including the Department of Health Services.

<u>Sunday April 23 2006</u>		<u>Monday April 24 2006</u>	
Conference will be held at the California Dental Association Conference Room 1201 K Street 15 th Floor		We will meet in the cafeteria under the Capitol	
8:30 a.m.	Registration & Coffee	7:30 a.m.	Breakfast 'under' the Capitol with your Legislators and their Staff
10:00 a.m.	An overview of the Legislative process and what to expect in 2006-2007	8:30 a.m.	Tour the Capitol
11:00 a.m.	Review of the ANA\C Legislative and Regulatory Program	9:00 a.m.	Discussion of different committees and meetings to join while at the Capitol
		9:30 a.m.	Visit to the Senate Appropriations Committee in the Capitol
12:00 p.m.	Lunch	11:00 a.m.	Meet your own Legislators
1:00 p.m.	In's and Out's of Lobbying	12:00 p.m.	Free time for Lunch
2:00 p.m.	Speakers from the Board of Registered Nursing	1:30 p.m.	Visit to the Senate Business and Professions Committee in the capitol
		3:00 p.m.	Treasure Hunt in around the Capitol
3:00 p.m.	Presentation by a California State Legislator	4:30 p.m. – 5:00 p.m.	Closing Discussion and Wrap-up
3:30 p.m.	Speaker: "Budget and Appropriations"		
4:00 p.m. – 5:00 p.m.	Closing Discussion and Wrap-up		

ANA\California is approved by the BRN as a provider of continuing education in nursing (Provider 11665). The registrants who attend this program will earn 7 contact hours for Sunday and 4 contact hours for Monday

Name (with credentials) _____

Address _____

City _____ Apt. /Suite _____ State _____ Zip _____

Phone () _____ Email _____ License Number _____

MC / Visa / Amer. Ex. - Credit Card Number _____ Expiration Date _____

Registration Fees (Please Circle Your Registration Category)

SON Students:	Both the 23 rd & 24 th \$35	Sunday the 23 rd Only \$20	Monday the 24 th Only \$20
ANA\C Members:	Both the 23 rd & 24 th \$70	Sunday the 23 rd Only \$50	Monday the 24 th Only \$30
All Others:	Both the 23 rd & 24 th \$100	Sunday the 23 rd Only \$70	Monday the 24 th Only \$45

Mail your completed registration form with payment to:

ANA\California, 1121 L Street, Suite 409, Sacramento, CA 95814

For Credit Card payments please fax to (916) 442-4394, be sure to include the card holder's signature.

Call Samantha at 916-447-0225 for more information

There will be no refunds after the 15th of April, 2005.

Elected Position Descriptions for the American Nurses Association

Board of Directors

The Board of Directors (BOD) is the corporate body of ANA\C composed of four officers (President, Vice-President, Secretary and Treasurer) and five directors elected by the general membership. To be eligible to serve on the BOD, a person shall hold current membership and must not concurrently serve in a leadership position of another professional organization as such participation might result in a conflict of interest with ANA\C.

The BOD shall be responsible for implementing association policies and establishing policies for: business, association activities, the operation and maintenance of the state headquarters, the approval of publications, the representation of a communication infrastructure, and nominations and elections.

Other requirements will be: making appointments, employing an Executive Director, establishing fees for conventions, controlling the use of the ANA\C insignia and procurement, establishing and maintaining relationships with the California Nursing Students' Association.

Duties of Officers

The President of ANA\C shall serve as the Official representative of the association and its spokesperson on matters of association policy and position; as the chairperson of the General Assembly, the Board of Directors and the Executive Committee of the Board; an ex-officio member of all committees except the Ballot Committee; and a delegate to the House of Delegates of ANA.

The Vice-President shall assume duties of the President in the President's absence and shall oversee the special projects as identified by the General Assembly or the BOD.

The Secretary shall be responsible for ensuring that all records are maintained from the meeting of the General Assembly and the BOD, and notifying members and chapters of meetings of the General Assembly.

The Treasurer shall be responsible for supervising the fiscal affairs of the association, chairing the Finance Committee and providing reports and interpretations of the financial condition of ANA\C to the membership, General Assembly and the BOD.

American Nurses Association/California Awards

The following awards will be presented at the next General Assembly.

Florence Nightingale

Recognizes the delivery of outstanding direct patient care by a nurse.

Ray Cox

Recognizes the lifelong commitment of individual nurses to the field of nursing and their impact on the health and social history of the state of California

Elizabeth "Betty" Curtis

Recognizes nurses who advocate on behalf of nursing in the legislature or regulatory or any other public policy arenas

Senator of the Year

Recognized the outstanding individual effort of a senator who contributed in the advancement of the profession of nursing

Assembly member of the Year

Recognizes the outstanding individual effort of an assembly member who contributed in the advancement of the profession of nursing

For more information about these awards and the nomination process, watch for upcoming issues of The Nursing Voice or contact the ANA\C office at 916-447-0225 or www.anacalifornia.org



Consent to Serve Form (must be received by September 1, 2006)

Type or Print Legibly in Black Ink

Fax to: 916-442-4394 or mail: ANA\C, 1121 L Street, Suite 409, Sacramento, CA 95814

Candidate for: President/ Vice-President/ Treasurer/ Secretary/ Director/ Ballot Committee/ ANA Delegate

(please circle your selection)

Officers and Directors: Attend in person board meetings (up to four per year) and periodic conference calls, direct and participate in association activities. One position for each officer and five positions for director available.

Ballot Committee: Responsible for developing and ensuring the integrity of the ballot and election process. Five positions available.

ANA Delegate: Attend and participate at the ANA House of Delegates in conjunction with the ANA biennial convention in Washington, DC. , June/July. Eight seats available, one automatically filled by the ANA\C President.

All terms are for two years, ending upon election of successors in 2009.

Candidate Information:

Name w/Credentials _____

Address _____ Zip _____

Phone _____ Fax _____

Email _____

ANA\C Membership No. _____ Year Joined _____

Work Information:

Functional Role/Position/Title – Current _____

Place of Employment _____

Address _____ Zip _____

Phone _____ Fax _____

Email _____

Education:

Basic Nursing Education _____

Brief paragraph addressing why you want to serve as an Officer, Director of the Board or ANA Delegate. Potential contributions and ideas:

“If appointed or elected, I consent to serve”.

Signature of Candidate: _____

Date: _____

If an insufficient number of consents are received, the deadline may be extended at the preview of the Ballot Committee. Members may call the ANA\C office at 916-447-0225 for further information.

Continuing Education Program Survey

Please check a total of 10 programs you would like to see ANA\C present. There is no need to rank order. If you would be willing to be contacted to present on any of the topics, please write your name behind the category. The results will be used to prioritize the ANA\C continuing education programs for the next 2 years. Questions? Contact CE coordinator, Sheila Allen, at www.anacalifornia.org. Thank you!

A. Health Care Issues

- Current Legislation
- Reimbursement for 3rd part payment
- Medicare programs
- Public insurance programs
- Early childhood programs
- Update on welfare reform
- Stem Cell research implications
- Insurance and Health Care reforms

B. Legislative Issues

- Political advocacy as nurses
- Implementation of ratios/Are Ratios the Way?
- Higher levels of political involvement
- Reviewing legislation/ providing testimony
- Legal consultation as a nurse expert
- Health care policy development
- Union roles and participation
- Understanding the politics of the work setting

C. Nursing Education Issues

- Update on different levels of nursing education
- Nurse Practitioner/Clinical Nurse Specialist Programs
- National ANA Certification
- Nursing shortage and recruitment efforts
- Developing the nursing role in politics
- Community based nursing education
- Publishing and Grant Writing
- Computer skills for nurses
- Online education, distance learning for nurses
- Leadership skills in nursing education

D. Nursing Practice Issues

- Ethics in nursing
- Advance nursing practice
- Developing cultural competency
- Women's health
- Post-menopausal care
- Adult medical-surgical care
- Geriatric care
- Hospice care
- Update on cancer care
- Emergency care
- Terrorism-biological/chemical
- ICU care
- Mental Health
- Community Health
- Maternal-infant care
- Long term care and facilities
- Home health care
- International nursing practice

E. Additional Issues

- Patient Safety Initiatives
- Starting CNSA Chapters
- Physical Abuse in the Work Setting
- Nursing Outcomes/CalNOC updates
- Patient Advocacy in Hospitals, LTC and Outpatient

_____ Other

S. Allen 3/05

ANA\California would like to welcome it's newest addition.

The Inland Empire Chapter

The chapter will meet the third Thursday of every month (locally).

For meeting times and location or for information about starting your own chapter, please contact ANA\California at anac@anacalifornia.org

The goal of ANA\C is to have all registered nurses in California join their professional association.

Louise F. Timmer, EdD., RN President ANA\C 2004-2007

The Membership Committee Wants YOU!

ANA\C has an active membership committee meeting in Sacramento the first Tuesday evening of each month. In order to increase the membership, we are calling upon members in other parts of the state to participate and become active ANA\C members.

We are interested in having members from other parts of California join in with our membership committee. California is a large state. At times, we feel disconnected from members in other parts of the state, and this is an important time for nurses to become more connected and join together.

If you would like to become more involved with your organization, call, write or e-mail us and share your thoughts! We have some ideas as to how to increase membership in ANA\C, but we really want to hear from the members who we know are out there with different plans, ideas, or strategies.

Contact Susan Grinstead, membership chair at susang@lanset.com or call at (916) 536-1415.

The Membership Committee meets in the ANA\C office at 1121 L Street, Suite 409, Sacramento, CA. at 6:00 p.m. For directions please call (916) 447-0225.



AN AFFILIATE CHAPTER OF
AMERICAN NURSES ASSOCIATION

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Sacramento CA 95814

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www.anacalifornia.org

Save the Date!!

RN Lobby Days - Sacramento, CA

April 23rd & 24th 2006

Schedule and Registration Information Inside this issue (page 11)